

**STATE OF NEW JERSEY  
PUBLIC EMPLOYMENT RELATIONS COMMISSION**

<b>In the Matter of</b>	>	
	>	
Borough of Ho Ho Kus,	>	
Public Employer,	>	
	>	
-and-	>	DOCKET NO. RD-2003-6
	>	
Teamsters Local #418 of New Jersey,	>	
Employee Organization.	>	
	>	

**CERTIFICATION OF RESULTS**

An election was conducted in this matter in accordance with the New Jersey Employer-Employee Relations Act, as amended, and the rules of the Public Employment Relations Commission. No exclusive representative for collective negotiations was selected, and no valid timely objections to the election were filed.

Accordingly,

**IT IS HEREBY CERTIFIED** that a majority of the valid ballots has not been cast by the employees in the unit described below for any employee organization appearing on the ballot. There is no exclusive representative of all the employees within the meaning of the New Jersey Employer-Employee Relations Act.

**UNIT:** Included: All regularly employed, full and part time blue collar employees employed by the Borough of Ho Ho Kus including the following: Maintenance and Mechanic Employees in the Borough's Department of Public Works.

Excluded: Managerial executives, confidential employees, and supervisors within the meaning of the Act; craft, professional, police, casual and all other employees employed by the Borough of Ho Ho Kus.

**DATED:** June 24, 2003  
Trenton, New Jersey

/s/Susan Wood Osborn  
Acting Director of Representation